

MIDDLETOWN PUBLIC SCHOOLS  
 COLLECTIVE BARGAINING  
 FISCAL IMPACT STATEMENT  
 RI COUNCIL 94 AFSCME CUSTODIAL  
 2010 - 2013

<u>CATEGORY</u>		1% SALARY INCREASE 2010-2011	2% SALARY INCREASE 2011-2012	2% SALARY INCREASE 2012-2013
SALARY INCREASE/FULL TIME	(2)	10,675	20,591	21,843
STEP INCREASES		3,955	1,456	0
LONGEVITY INCREASE	(3)	450	0	0
FICA/MEDICARE TAXES		1,154	1,687	1,671
NON-CERTIFIED PENSION	(A & 1)	1,542	2,094	2,041
EST BLUE CROSS & DENTAL INSURANCE PREMIUM INCREASE	(B)	39,345	40,201	45,179
SAVINGS FROM INCREASED COST SHARE	(B)	(11,289)	(13,026)	(11,807)
NET COST		45,832	53,003	58,927
		SUMMARY	157,762	

**ASSUMPTIONS**

**(A) NON-CERTIFIED PENSION**

2010-2011	-9.50%
2011-2012	-9.50%
2012-2013	-9.50%

RATES FOR 2011-12 AND 2012-13 UNAVAILABLE AT THIS TIME, 2010-11 RATE USED FOR 2011-12  
 AND 2012-13 IDENTIFIED COST IS BASED UPON SALARY INCREASE ONLY

**(B) BENEFITS**

2010-2011	8% COST SHARE HEALTH/5% DENTAL	12% EST INCREASE IN HEALTH/ FLAT RATE DENTAL
2011-2012	8% COST SHARE HEALTH/5% DENTAL	12% EST INCREASE IN HEALTH/4% EST IN DENTAL
2012-2013	10% COST SHARE HEALTH/5% DENTAL	12% EST INCREASE IN HEALTH/5 % EST IN DENTAL

**FOOTNOTE**

(1) - PENSION RATES PROVIDED BY RETIREMENT BOARD ARE AS FOLLOWS:

2009-2010-10.73%

2010-2011 - 9.50%

2011-2012 -

2012-2013-

(2) - 1% IN YEAR ONE, 2% IN YEAR TWO, 2% IN YEAR THREE

(3) - LONGEVITY INCREASE REFLECTS PRIOR YEAR CONTRACT (LAST YEAR ADJUSTMENT) NO INCREASE IN YEARS 2011-12 & 2012-13