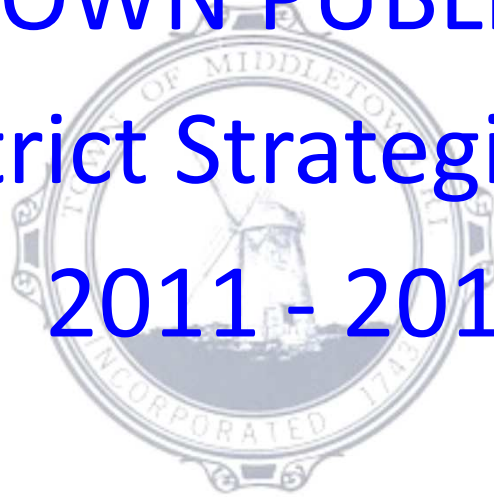




MIDDLETOWN PUBLIC SCHOOLS

District Strategic Plan

2011 - 2015



Members of Strategic Planning Committee

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Lisa Wood
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Kevin Zahm

Facilitator: Dr. Mary Canole

Strategic Planning Meetings

- February 4, 2011 Leadership Breakfast
- February 10, 2011 Update Meeting
- February 28, 2011 Update Meeting
- March 15, 2011 Update Meeting
- March 31, 2011 Roll Out Meeting

Middletown Public Schools

District Strategic Plan

BELIEFS

We believe:

- All students can learn in a collaborative culture that is focused on results
- In selecting, developing, and supporting highly effective and caring staff
- In providing and maintaining a safe, supportive, and inspiring environment
- In the effective management of resources that continue to foster partnerships and collaboration
- In excellence in all we do

MISSION

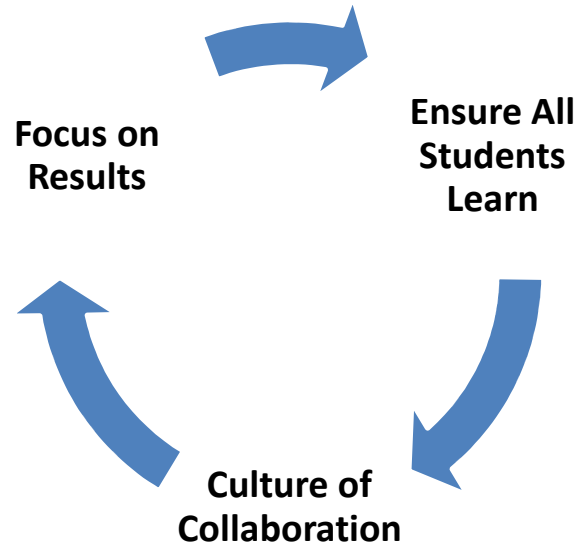
- In partnership with students, parents, and community, the Middletown Public Schools will cultivate lifelong learning through a collaborative, student-centered, educational model in the context of real world experiences.

VISION

Ensuring Success for Every Student

Middletown Public Schools Seeks to Realize its Mission and Vision by: Reaching Higher StandardsAs a Professional Learning Community

Centered on Improving Student Learning



- What is it we want ALL students to learn?
- How will we know if and when they've learned it?
- How will we respond when some students don't learn?
- How will we enrich and extend the learning for students who are already proficient.

The three big ideas and four critical questions of a PLC are based upon the work of Richard DuFour, Rebecca DuFour, Robert Eaker, and Thomas W. Many. Read more in **Learning by Doing: A Handbook for Professional Learning Communities at Work** TM.

GOAL 1

- **Goal 1:** By 2016, 100% of Middletown Students will achieve their targeted growth expectations in the areas of math, science, and literacy using multiple measures.
- **Strategy 1.1:** Each school will identify/define multiple measures of student growth and establish a protocol for implementation after district review.
- **Strategy 1.2:** Ensure the faithful implementation of research-based interventions and progress monitoring.
- **Strategy 1.3:** Develop a viable and guaranteed curriculum aligned to the Common Core that is accessible to all learners.
- **Strategy 1.4:** Ensure Professional Learning Communities drive student growth through a collaborative process of data informed decision-making.

GOAL 2

- **Goal 2:** By 2016, all students will learn in a student centered, supportive environment that focuses on educational, social, and emotional needs measured in multiple ways.
- **Strategy 2.1:** Provide academic supports and interventions for all students.
- **Strategy 2.2:** Provide a safe, supportive and nurturing school community.
- **Strategy 2.3:** Create personalized learning environments to optimize learning.
- **Strategy 2.4:** Develop and maintain a comprehensive school guidance program.

GOAL 3

- **Goal 3:** By 2016, Middletown Public Schools will ensure that all educators'/staff's professional growth is aligned to and supportive of student achievement as measured by performance evaluations and student achievement data.
- **Strategy 3.1:** Recruit, support, and retain highly effective staff.
- **Strategy 3.2:** Implement a rigorous, performance-based educator/staff evaluation system.
- **Strategy 3.3:** Provide on-going professional development based on research based educational practices, focused on evaluation information from educators, staff, and students.
- **Strategy 3.4:** Provide innovative options and differentiated supports for individuals to demonstrate proficiency in their field.

GOAL 4

- **Goal 4:** By 2016, Middletown Public Schools will maximize its communication efforts in order to increase/achieve universal participation in all schools.
- **Strategy 4.1:** Develop and implement a targeted, multi-faceted communication plan to fully inform all district staff, parent, guardians, students and the community about the goals, program opportunities, achievement and needs of all of our schools.
- **Strategy 4.2:** Increase parent participation in supporting student learning.
- **Strategy 4.3:** Increase the community participation rate (including higher education and business partners) to ensure a community investment in student learning.

GOAL 5

- **Goal 5:** By 2016, Middletown Public Schools will expand its resources through innovation and efficiencies so that all students are adequately and equitably funded to attain national benchmarked standards for college and career readiness.
- **Strategy 5.1:** Leverage strategic partnerships with community organizations to increase funds.
- **Strategy 5.2:** Continually assess the quality of systems and programs and improve through efficiencies and cost reduction.
- **Strategy 5.3:** Identify correlations between investments and increases in student achievement.
- **Strategy 5.4:** Identify resource gaps between facilities and student populations.
- **Strategy 5.5:** Maintain liaison with elected officials to fully support high quality education for all students.